Organisation And Management Behavior Ivancevich

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AbstractThis paper investigates the relationship of performance appraisals, sociocultural issues, affirmative action (AA), and organizational capabilities in managing diversity and equality in the workplace. Firstly, performance appraisals were found to be a major source of discrimination especially due to raters influence on the actual process.

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EL CONCEPTO DE PODER Y SU INTERPRETACIÓN DESDE LA PERSPECTIVA DEL PODER EN LAS ORGANIZACIONES* ÓSCAR HUMBERTO GARCÍA VARGAS. Doctorando en Administración, Universidad Eafit, Colombia.

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